

## THOMAS PASTER

Marie Curie Fellow

University of Southern Denmark

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### ACADEMIC POSITIONS

- 10/2018 – today      **University of Southern Denmark**  
Odense, Denmark  
Department of Political Science and Public Management  
  
Visiting Fellow and External Lecturer
- 10/2016 – 09/2018    **University of Southern Denmark**  
Odense, Denmark  
Department of Political Science and Public Management  
  
Marie Sklodowska-Curie Individual Fellowship  
Member of the Danish Center for Welfare State Research
- 10/2015-09/2016    **Collegio Carlo Alberto**  
Turin, Italy  
  
Postdoctoral Research Fellow  
Member of the research group “Politics & Society”
- 10/2014-09/2015    **Central European University**  
Institute for Advanced Study  
Budapest, Hungary  
  
Research Fellow  
Member of the Political Economy Research Group
- 01/2011-09/2014    **Max Planck Institute for the Study of Societies**  
Cologne, Germany  
  
Senior Research Fellow  
Member of the research group “Institutional Change in Contemporary Capitalism” headed by Prof. Wolfgang Streeck
- 09/2009-12/2010    **Max Planck Institute for the Study of Societies**  
Cologne  
  
Postdoctoral Research Fellow

### EDUCATION

- 06/2009      **PhD in Political and Social Sciences**  
European University Institute (EUI), Florence, Italy  
Department of Political and Social Sciences  
  
Thesis Title: *Choosing Lesser Evils – The Role of Business in the Development of the German Welfare State from the 1880s to the 1990s*  
  
Examination Committee:

Prof. Colin Crouch (Warwick Business School), chair  
Prof. Sven Steinmo (EUI), main supervisor  
Prof. Martin Rhodes (Univ. of Denver), external co-supervisor  
Prof. Anke Hassel (Hertie School of Governance, Berlin), external member

- 10/2005           **Master of Research**  
European University Institute (EUI), Florence  
Department of Political and Social Sciences
- 08/2004           **Diploma in European Integration Studies**  
Institute for Advanced Studies (IHS), Vienna  
Department of Political Science  
Based on participation in a two-year graduate program  
Thesis title: 'A Europeanization of Labour Market Policies?'  
Supervisor: Prof. Gerda Falkner
- 12/2002           **Mag.phil. in Political Science (equivalent to M.A.)**  
University of Vienna  
Minors: History and Sociology  
Thesis title: The Politics of Pension Reform in Sweden  
Supervisor: Prof. Dr. Emmerich Talos, Department of Government
- 08/1999 – 07/2000   **Erasmus/Socrates exchange student**  
University of Gothenburg, Sweden  
Department of Political Science

## ACADEMIC PUBLICATIONS

### Research monograph

Paster, T., *The Role of Business in the Development of the Welfare State and Labor Markets in Germany: Containing Social Reforms* London et al, Routledge. Series: Routledge/EUI Studies in the Political Economy of Welfare. 2012 [paperback published in 2015]

#### Reviews:

*British Journal of Industrial Relations* (2013, Vol. 51, no. 4, 826-829), by Markus Helfen  
*Zeitschrift für Unternehmensgeschichte* [Journal of Business History] (2014, Vol. 59, no.1, 112-113), by Werner Bühner  
*German Studies Review* (2015, Vo.38, no.1, February, 222-224) by Michel Goyer  
*German Politics* (2016, Vol.25, no.,1, 160-61), by Jörg Mathias, DOI:  
10.1080/09644008.2015.1064272  
*Management Revue* (2016, Vol. 27, no.4, 321-323), by Stefanie John. ISSN: 0935-9915

### Refereed journal articles

Paster, T. 2017. How Do Business Interest Groups Respond to Political Challenges? A Study of the Politics of German Employers. *New Political Economy*, 23, 1-16.  
doi: 10.1080/13563467.2018.1384453

Impact Factor for 2017: 2.603

Paster, T., Why did Austrian Business Oppose Welfare Cuts? How the Organization of Interests Shapes Business Attitudes Toward Social Partnership. *Comparative Political Studies* 47(7, June), 966-992, 2014

doi: 10.1177/0010414013488556

5-Year Impact Factor for 2017: 2.919

Paster, T., Business and Welfare State Development: Why Did Employers Accept Social Reforms? *World Politics* 65(3, July), 461-51, 2013.

doi: 10.1017/S0043887113000117.

Impact Factor for 2017: 3.250

Paster, T., Do German Employers Support Board-Level Codetermination? The Paradox of Individual Support and Collective Opposition *Socio-Economic Review*. 10(3, June), 471-95.

doi:10.1093/ser/mwr017. 2012

Impact Factor for 2017: 3.016

Paster, T., The New Modes of EU Governance – Combining Rationalism and Constructivism in Explaining Voluntarist Policy Coordination in the EU. *Österreichische Zeitschrift für Politikwissenschaft* [Austrian Journal of Political Science]. 34(2): 147-161. 2005

5-Year Impact Factor for 2017: 0.250

### **Refereed Working Papers**

Baggesen Klitgaard, M. and T. Paster (2019). “How Do Governments Respond to Business Demands for Tax Cuts: An analysis of Corporate and Inheritance Tax Reforms in Austria and Sweden.” *Open Forum Working Paper Series*. Harvard: Minda de Gunzburg Center for European Studies. Forthcoming.

Paster, T., “Bringing Power Back In: A review of the literature on business and the welfare state” *MPIfG Discussion Paper* 15/03, Cologne: Max Planck Institute for the Study of Societies. March 2015. ISSN:0944-2073

Paster, T., “German Employers and the Origins of Unemployment Insurance: Skills Interest or Strategic Accommodation?” *MPIfG Discussion Paper* 11/05. Cologne: Max Planck Institute for the Study of Societies, April 2011.

ISSN: 0944-2073

### **Non-refereed Working Papers**

Paster, T., “Influence and Adaptation: The Schumpeterian Perspective on Business-Politics Relations” *Carlo Alberto Notebooks*, No.444, Turin: Collegio Carlo Alberto, 21 pp. January 2016, ISSN: 2279-9362.

### **Contributions to edited volumes**

Paster, T. forthcoming. Business Interests and the Development of the German Welfare State.

In: Oude Nijhuis, D (ed.) Business Interests and the Development of the Modern Welfare State. Abingdon: Routledge.

Paster, T. "Varieties of Capitalism und Sozialpolitik: Thesen und empirische Befunde". In: *Handbuch Sozialpolitik*. H. Obinger and M. G. Schmidt. Wiesbaden, Springer, 255-273. 2019  
doi: 10.1007/978-3-658-22803-3\_14

Paster, T., "Die Rolle der Arbeitgeber in der Sozialpolitik" In: Schroeder, Wolfgang & Bernhard Wessels (eds.) *Handbuch Arbeitgeber- und Wirtschaftsverbände in Deutschland*. Wiesbaden: Springer. 487-514, 2017.  
doi: 10.1007/978-3-658-08176-8\_19

Paster, T. „Die Rolle der Wirtschaft in der Sozialpolitik: Bremser oder Förderer?“ In: *MPIfG Jahrbuch 2013-2014*. Cologne: Max Planck Institute for the Study of Societies, 75-80, 2013.

Paster, T., "Die Rolle der Arbeitgeber in der Sozialpolitik" In: Schroeder, Wolfgang & Bernhard Wessels (eds.) *Handbuch Arbeitgeber- und Wirtschaftsverbände in Deutschland*. Wiesbaden: VS Verlag für Sozialwissenschaften. 342-362, 2011.  
Doi: 10.1007/978-3-531-92452-6\_18

### Book reviews

Paster, T., Review of Behrens, Martin (2011) „Das Paradox der Arbeitgeberverbände: Von der Schwierigkeit, durchsetzungsstarke Unternehmensinteressen kollektiv zu vertreten.“ *German Politics*, 21(4), 532-3, DOI: 10.1080/09644008.2012.742661. 2012

Paster, T., Review of Addison, John (2009) „The Economics of Codetermination: Lessons from the German Experience“ *Comparative Labor Law & Policy Journal* 33 (Fall), 193-4. 2011

Paster, T., "The Renewability of Social Democracy." *European Political Science*, 7(4), 507-12.  
[A review of Merkel, Wolfgang, Alexander Petring, Christian Henkes and Christoph Egle (2008) *Social Democracy in Power: The Capacity to Reform*. London et al: Routledge], 2008

Paster, T., Review of Pelinka, Anton/Hummer, Waldemar "Österreich unter 'EU-Quarantäne'". *Österreichische Zeitschrift für Politikwissenschaft* [Austrian Journal of Political Science], 32(4), 490-92.

Google Scholar profile:

<http://scholar.google.de/citations?user=7EYTLhUAAAAJ>

Orcid ID: 0000-0001-9762-5813

### AWARDS

05/2014                    **Honorable Mention** for the MPIfG Best Article Award for the article "Business and Welfare State Development: Why Did Employers Accept Social Reforms?" (*World Politics*, 2013)  
Awarded by the Advisory Board of the Max Planck Institute for the Study of Societies, Cologne, Germany.

11/2010                    **Erwin Wenzl Award of 2010**

Awarded by the Erwin Wenzl Foundation, Linz, Austria, for an outstanding PhD thesis.

## **TEACHING EXPERIENCE**

### **Courses taught**

#### **1. Sozialer Wandel in Europa [Social Change in Europe]**

Course in German for undergraduate students at the University of Cologne, Chair of International Comparative Political Economy and Economic Sociology (Prof. Christine Trampusch), Spring 2014.

#### **2. Welfare States and Labour Markets in Comparative Perspective: Challenges, Policies, and Politics**

Course for Master and PhD students taught in English at the University of Cologne, Chair of International Comparative Political Economy and Economic Sociology (Prof. Christine Trampusch), winter 2012/2013.

#### **3. Globalisation, Europeanisation & The Transformation of National Capitalisms in Western Europe**

Course for Master and PhD students in English taught in English at the University of Cologne, Chair of International Comparative Political Economy and Economic Sociology (Prof. Christine Trampusch). Spring 2012.

#### **4. Das Politische System der BRD in Vergleichender Perspektive [The Political System of Germany in Comparative Perspective]**

Under-graduate course in German taught at the University of Cologne, Chair of Comparative Politics (Prof. André Kaiser). Spring 2011.

### **Guest lectures**

Guest lecture on political responses to corporate tax avoidance, course: Globalization, Organization, and the State, by Prof. Peter Starke, University of Southern Denmark, 28 September 2018

Guest lecture on the impact of demographic change on labor markets in the course The Politics of Labour Market Change, 15<sup>th</sup> May 2018, University of Southern Denmark, course by Prof. Peter Starke

Guest lecture on welfare state retrenchment in the course The Welfare Society in International Perspective, 12<sup>th</sup> March 2018, University of Southern Denmark, course by Prof. Klaus Petersen

Guest lecture on corporate tax avoidance in the course Globalization, Organizations, and the State, 7<sup>th</sup> November 2017, University of Southern Denmark, course by Prof. Peter Starke

Guest lecture on welfare state retrenchment in the course The Welfare Society in International Perspective, 6<sup>th</sup> April 2017, University of Southern Denmark, course by Prof. Romana Careja

Guest lecture on tax competition in the course Comparative Welfare State Politics, 5<sup>th</sup> December 2016, University of Southern Denmark, course by Prof. Peter Starke

Guest lecture on youth unemployment in Europe in the course ‘Sociologia d’Europa’, University of Florence, Italy, 29<sup>th</sup> May 2008, course by Prof. Laura Leonardi.

## **TEACHING SKILLS TRAINING**

### **Questioning – how it can support learning, teaching and assessment**

University of Southern Denmark  
One-day workshop by Donna Hurford  
2 March 2018, Odense

### **Introduction to teaching at SDU**

University of Southern Denmark  
One-day workshop by Cita Nørgård  
29 January 2018, Odense

### **Interactive lecturing**

University of Southern Denmark  
One-day workshop by Prof. Rie Troelsen  
22 January 2018, Odense

### **Teaching and Learning**

University of Cologne, Germany  
Two-day training workshop about methods of learning and teaching (“Lehren und Lernen”), 9.-10. September 2014.  
Outline of the workshop:  
[http://www.hf.uni-koeln.de/data/zhd/File/Henni/Aushang\\_Lehren%20und%20Lernen.pdf](http://www.hf.uni-koeln.de/data/zhd/File/Henni/Aushang_Lehren%20und%20Lernen.pdf)

### **EUI Teaching Skills Certificate**

European University Institute, Florence  
September 2008  
based on participation in a one-week workshop on teaching skills and submission of a course outline.

## **STUDENT SUPERVISION**

**Tunde Benjamin Ayeni**, student in the MA “Public Policy and Social Change” at the Collegio Carlo Alberto, Turin. I currently supervise his Master thesis, academic year 2015/2016.

**Panagiotos Barkas**, MA student in Economics, Univ. of Cambridge, research project on the fiscal crisis in Greece, I supervised his research while he was a trainee at the Max Planck Institute for the Study of Societies, 06/2014 – 09/2014.

**Thomas von Sarnowski**, MA student in political science at Ludwig Maximilian University Munich, research project on environmental policies, I supervised his research while he was a trainee at the Max Planck Institute for the Study of Societies, 10/2012-02/2013.

## **METHODS TRAINING**

### **ECPR Summer School in Methods and Techniques**

Central European University, Budapest, July 2018  
Course: Introduction to STATA, held by Prof. Andrew X. Li

### **Oslo Summer School in Comparative Social Science Studies**

University of Oslo, June 2006  
Course: “Methodological Problems in Comparative Political Economy”, held by Dr. Michael Shalev

### **Essex Summer School in Social Science Data Analysis and Collection**

University of Essex, Colchester, July 2005  
Course: ‘Theory of Regression’ held by Dr. Jeremy Myles

### **Essex Summer School in Social Science Data Analysis and Collection**

University of Essex, Colchester, July 2004  
Courses: ‘Introduction to Time Series Analysis’ held by Dr. Marco Ercolani and ‘Introduction to Mathematics for Social Scientists’ held by Dr. David Branson

## **PROFESSIONAL SKILLS TRAINING**

### **Manage the people in your projects**

University of Southern Denmark, January 2018, 3 ECTS  
Course leader: Christian Berg Larsen (module+ consulting)

### **Public speaking and presentation skills training**

University of Southern Denmark, November-December 2017  
Course leader: Mette Lund Franck (Voice coach)

### **Design and manage your projects: Project management for researchers**

University of Southern Denmark, March 2017, 3 ECTS  
Course leader: Christian Berg Larsen (module+ consulting)

### **Writing research grant proposals**

University of Southern Denmark, February 2017, 2 ECTS  
Course leader: Olaf Svenningsen and Susanne Kjelstrup (both SDU)

## **RESEARCH ASSISTANCE**

Assistance to Prof. Sven **Steinmo** (European University Institute) for a book project on the evolution of modern states, 01 – 05/2009

Assistance to Prof. Cathie Jo **Martin** (Boston University) for a book project on the political construction of business interests, 11-12/2007

## **LANGUAGES**

German	mother tongue (C2)
English	fluent (C1, TOEFL CBT: 280 of 300 points)
Danish	intermediate knowledge (B2)
Swedish	basic knowledge (A2)

Italian	basic knowledge (A2)
French	basic knowledge (A1)
Hungarian	basic knowledge (A1)

Codes based on self-assessment in line with the Common European Framework for the Assessment of Languages (CEFR).

## FUNDING AND GRANTS

12/2016	Grant from the University of Southern Denmark's Research Fund for organizing a workshop, 45,000 DKK
10/2016-09/2018	Marie-Sklodowska-Curie Action Individual Fellowship European Commission Call: H2020-MSCA-IF-2015 /Proposal no.: 705677 Ca. 200,000 EUR
10/2015-09/2017	Postdoctoral Research Fellowship (two years) Collegio Carlo Alberto, Turin, funded by Compagnia di Sanpaolo Ca. 85,000 EUR
10/2014-06/2015	Research fellowship Central European University's Institute for Advanced Study (CEU-IAS), Budapest ca. 18,000 EUR
04/2013	Offer of a two-year Postdoctoral Position at the University of Southern Denmark, Odense (declined)
03/2012	Travel grant for presentation of a paper at the Conference of Europeanists/Council of European Studies, in Boston German Academic Exchange Service
09/2009 – 12/2010	Postdoctoral research fellowship (15 months) Max Planck Institute for the Study of Societies, Cologne, Germany 30,000 EUR
09/2007 – 08/2008	PhD thesis finishing grant (one year) European University Institute ca. 15,000 EUR
09/2007	mobility grant for presentation of a paper at a conference Austrian Political Science Association
12/2006	Travel grant to carry out field work in Germany and Austria European University Institute
09/2004 – 08/2007	Fellowship for doctoral studies at the EUI (three years) Austrian Ministry for Science and Research Ca. 46,000 EUR



- 09/2002 – 08/2004 graduate student fellowship (two years)  
Institute for Advanced Studies (IHS), Vienna
- 08/1999 – 07/2000 Erasmus/Socrates study exchange grant (one year)  
Austrian Academic Exchange Service (ÖAD)
- 11/1991 Study grant for school students by the Julius Raab Foundation  
(*Stipendienfonds Julius Raab Stiftung*), Linz, Austria; for the study year  
1991/1992

### **CONFERENCE AND WORKSHOP ORGANISATION**

Co-organiser of the 3rd Doctoral Workshop of the German Section of the *European Network of Social Policy Analysis*. Title of the workshop: “Privatization and Marketization of Social Services and Social Programs”, held at the Max Planck Institute for the Study of Societies, Cologne, Germany, November 14-15, 2013

Website of the workshop: [http://www.mpifg.de/projects/espanet/index\\_en.asp](http://www.mpifg.de/projects/espanet/index_en.asp)

Co-organiser of the “Powi04 graduate conference” of the *Austrian Political Science Association*, May 2004, Vienna

### **ADMINISTRATIVE RESPONSIBILITIES**

Coordinator of the weekly seminar series “Seminars in Politics and Society” at the Collegio Carlo Alberto, October 2015-September 2016.

Chair of the Library Committee at the Max Planck Institute for the Study of Societies, Cologne, Germany, 01/2011 – 09/2014

Member of the Occupational Health Committee at the Max Planck Institute for the Study of Societies, Cologne, Germany, 01/2013 – 09/2014

Member of the Intranet Committee at the Max Planck Institute for the Study of Societies, Cologne, Germany, 01/2013 – 09/2014

### **VOLUNTEERING**

Danish Chapter of the Marie Curie Alumni Association, member of the executive board, responsible for co-organizing meetings and for editing the electronic chapter newsletter, since 10/2017.

Young Academics Network of the Foundation of European Progressive Studies, member of the working group on transnational governance, responsible for co-ordinating the work of the group and co-authoring policy papers, since 08/2017

Chat in Danish Odense (a group of Danes and non-Danes that meets weekly to practice speaking Danish together), active member, since 05/2017

### **PEER REVIEWING**

Archives Europeenes de Sociologie  
British Journal of Industrial Relations

British Journal of Political Science  
Business History  
Contemporary Politics  
European Journal for Law and Economics  
European Policy Analysis  
German Politics  
Governance  
Human Resource Management Journal  
Industrielle Beziehungen  
Journal of European Social Policy  
MPIfG Discussion Papers  
Social Policy and Society  
Socio-Economic Review  
Zeitschrift für Sozialreform  
Zeitschrift für Politikwissenschaft  
World Politics

### **SOFTWARE SKILLS**

MS-Office (Excel, PowerPoint, Word), EndNote, SPSS, STATA, WordPress, HTML Editing

### **OUTREACH ACTIVITIES AND SCIENCE COMMUNICATION**

“Political Responses to Corporate Tax Avoidance”, Presentation given at the Wiener Bildungsakademie, Vienna, February 26<sup>th</sup>, 2019.

“The Future of Work”, Public lecture at the workshop *Employers’ organizations in changing economies and societies*, Employers’ Young Professionals Academy, Haus der Industrie, Vienna, February 2<sup>nd</sup>, 2017

### **CONFERENCE PRESENTATIONS AND INVITED TALKS (SELECTION)**

“How Governments Respond to the Rising Power of Business: Corporate and Inheritance Tax Reforms in Austria and Sweden” Paper co-authored with Michael Klitgaard Baggessen, presented at the Annual Meeting of the *Danish Political Science Association*, Vejle, 1<sup>st</sup> November 2018.

“Inheritance tax and Corporate Tax Reform in Austria and Sweden” co-authored with Michael Klitgaard Baggessen, presented at the workshop *Redistributive Politics: Comparative and Experimental Perspectives* at Copenhagen Business School, 30<sup>th</sup> April 2018, Copenhagen

“Business Interests and the Development of the German Welfare State” Paper presented at the European Social Science History Conference 2018, Belfast, 7<sup>th</sup> April 2018.

“Small States in World Markets without Inheritance Tax” Paper presented at the 25<sup>th</sup> *International Conference of Europeanists*, Chicago, co-authored with Michael Baggesen Klitgaard, 29<sup>th</sup> March 2018.

“Why are Wealth-Related Taxes so Low in Austria?” Paper presented at the *XVIII Nordic Political Science Congress*, Odense, August 8-11, 2017

“How Do Business Interest Groups Deal with Political Constraints? a Case Study of Germany”  
Paper presented at the 24<sup>th</sup> *International Conference of Europeanists*, Glasgow, July 12<sup>th</sup>-14<sup>th</sup>, 2017

“Adaptation and Influence: The Schumpeterian Perspective on Business-Politics Relations”  
Paper presented at the Annual Conference of the *Society for the Advancement of Socio-Economics*,  
Lyon, June 30<sup>th</sup>, 2017.

“Business and the German Welfare State”, paper presented at the workshop *Business Interests and the Modern Welfare State*, University of Zurich, May 5th/6th, 2017

“Business Interests and the Politics of Social Inequality”, Paper presented at the  
Forschungskonferenz Sozialpolitik, ESPANET Austria Annual Conference, Vienna University of  
Economics and Business, Vienna, April 20th/21st, 2017

“Schumpeterian Perspectives on Business and Politics”, Interdisciplinary Workshop in  
Economic History, University of Southern Denmark, Odense, January 30th, 2017

“Business and Politics: A Relationship of Dominance or of Adaptation? Seminars in Politics and  
Society, Collegio Carlo Alberto, Turin, March 31<sup>st</sup>, 2016

“The Politics of Containment: How Business Interests Shaped the German Welfare State” Public  
Lecture at the Central European University, Institute for Advanced Study, January 28, 2015

“Business Interests and the Welfare State: Bringing Power Back in” Presentation at the Central  
European University, Political Economy Research Group, Budapest, October 21, 2014

“Business and the Welfare State: A Benign or Adversarial Relationship” Invited Talk, University  
of Southampton, UK, September 3, 2014.

“Business Support for the Welfare State: What Does the Historical Evidence Show?” Annual  
Congress 2014 of the European Business History Association, Utrecht, Netherlands, August 21,  
2014.

“Business Power and the Welfare State: An Adversarial or Benign Relationship?” Invited Talk,  
King’s College London, Department of Political Economy, July 30, 2014.

„Business Power and Democracy: An Adversarial or Benign Relationship?” Invited Talk,  
University of Edinburgh, March 24, 2010.

“Do Business Interests Sustain the Welfare State? The Case of Austria” Invited talk at the  
European Center for Social Welfare Policy and Research, Vienna, Austria. March 20, 2014.

"Business and the Welfare State: Bringing Power Back In" Paper presented at the 2014 Annual  
Meeting of the Business History Conference, Frankfurt am Main, Germany. March 14, 2014.

“Business Interests and the Adoption of Unemployment Insurance in the Weimar Republic” 11<sup>th</sup>  
annual conference of the European Network for Social Policy Analysis (ESPANet), Poznan  
University of Economics. Poznan, Poland, September 6, 2013.

"Why Did Austrian Business Oppose Welfare Cuts? How Organizational Structures Shape the  
Attitudes of Economic Interest Groups towards Social Policy Retrenchment" 20th International

Conference of Europeanists, organised by the Council of European Studies, Amsterdam, Netherlands, June 26, 2013.

“Economic Interests and Political Constraints: Employers and Social Policy.” Postdoc Conference “The Future of Welfare State Studies” University of Umeå, Department of Sociology, Umeå, Sweden, May 17, 2013.

“Business and Welfare State Development: Why Did Employers Accept Social Reforms?” Conference “Cross-disciplinary Perspectives at Welfare State Development” organised by the NordWel network, University of Southern Denmark, Odense, Denmark, June 15, 2012.

“Why did German Employers Accept Social Reforms?” 19th International Conference of Europeanists, organised by the Council of European Studies, Panel “The Origins of Educational and Social Policies”, Boston, US, March 23, 2012.

„Will die Wirtschaft Sozialpolitik? Die Rolle der Arbeitgeber in der Entstehung des deutschen Sozialstaats“ [Does Business want Social Policy? The Role of Employers in the Development of the German Welfare State] Invited Talk at the University of Bamberg, Graduate College ‘Markets and Social Systems in Europe’, Bamberg, Germany, 19 July 2011.

“Do German Employers Support Board-level Codetermination?” Annual conference of the Society for the Advancement of Socio-Economics (SASE), Madrid, June 24, 2011.

“The Politics of Containment: The Role of Employers in the Development of the German Welfare State” 18<sup>th</sup> Conference of Europeanists, organised by the Council of European Studies, Barcelona, Spain, June 21, 2011.

“Economic Interests or Political Constraints: Why Did German Employers Accept Social Reforms?” Annual Conference of the International Association for the Study of German Politics (IASGP), London, 17 May 2011.

“Protagonists or Opponents of Social Protection? Employers and Institutional Change in the German Political Economy” Presentation at the ‘Workshop on Institutional Change’ organised by the Equalsoc/Traleg research network, held at the University of Mannheim/Mannheim Centre for European Social Research, 25-27 November 2010.

“Reformmotoren oder Bremsen? – Arbeitgeberinteressen und Reformen der sozialen Sicherung”, Annual conference of the Comparative Politics Section of the German Political Science Association (DVPW), University of Duisburg-Essen, Duisburg, September 22, 2010.

„Eigeninteressen oder politische Zwänge? Warum deutsche Arbeitgeber sozialpolitische Reformen akzeptierten,“ Annual Conference of the Political Economy Section of the German Political Science Association (DVPW), ETH Zurich, Switzerland, September 11, 2010.

„Die Sozialpolitik der Arbeitgeberverbände“, Conference on ‘Associations and Social Policy’ organised by the German Political Science Association (DVPW), University of Kassel, Germany, June 25, 2010.

“Does Business Want Social Policy?” Max Planck Institute for the Study of Societies, Cologne, Research Seminar, 2 June 2010.

“The Politics of Containment” Invited Talk, Anglo-German “State of the State” Programme, University of Bremen. 8 May 2010.

“Business and Coordinated Capitalism: Defenders or Challengers of the German Model?” 17th Conference of Europeanists, organised by the Council of European Studies (CES), Montreal, Canada, April 17, 2010.

“German Business and the Welfare State” Invited Talk, University of Salzburg, Department of Political Science, Austria. January 11, 2010.

“Employers and Social Compromise: Defenders or Challengers of the German Model?” Annual Conference of the Society for the Advancement of Socio-Economics, Paris, July 18, 2009.

### **OTHER PROFESSIONAL ACTIVITIES**

Indexing work for the EUI library, 04-08/2009

Research software assistance for the EUI Computing Service, 2005-2009

I assisted users of the reference software packages EndNote

Active member of the EUI Social Policy Working Group, 2005-2009

### **MEMBERSHIPS IN PROFESSIONAL ASSOCIATIONS**

Society for the Advancement of Socio-Economics (SASE)

International Sociological Association (ISA)

Council of European Studies (CES)

Deutsche Vereinigung für Politikwissenschaft/German Political Science Association (DVPW)

Österreichische Gesellschaft für Politikwissenschaft/Austrian Political Science Association (ÖGPW)

International Association for the Study of German Politics (IASGP)

International Labour and Employment Relations Associations (ILERA)

German Industrial Relations Association (GIRA)

Marie Curie Alumni Association (MCAA)