

THOMAS PASTER
Marie Curie Fellow
University of Southern Denmark
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ACADEMIC POSITIONS

- 10/2016 – today **University of Southern Denmark**
Odense, Denmark
Department of Political Science

Marie Sklodowska-Curie Individual Fellowship
Member of the Danish Center for Welfare State Research
- 10/2015-09/2016 **Collegio Carlo Alberto**
Turin, Italy

Postdoctoral Research Fellow
Member of the research group “Politics & Society”
- 10/2014-09/2015 **Central European University**
Institute for Advanced Study
Budapest, Hungary

Research Fellow
Member of the Political Economy Research Group
- 01/2011-09/2014 **Max Planck Institute for the Study of Societies**
Cologne, Germany

Senior Research Fellow
Member of the research group “Institutional Change in Contemporary Capitalism” led by Prof. Wolfgang Streeck
- 09/2009-12/2010 **Max Planck Institute for the Study of Societies**
Cologne

Postdoctoral Research Fellow

EDUCATION

- 06/2009 **PhD in Political and Social Sciences**
European University Institute (EUI), Florence, Italy
Department of Political and Social Sciences

Thesis Title: *Choosing Lesser Evils – The Role of Business in the Development of the German Welfare State from the 1880s to the 1990s*

Examination Committee:
Prof. Colin Crouch (Warwick Business School), chair
Prof. Sven Steinmo (EUI), main supervisor
Prof. Martin Rhodes (Univ. of Denver), external co-supervisor
Prof. Anke Hassel (Hertie School of Governance, Berlin), external member

- 10/2005 **Master of Research**
European University Institute (EUI), Florence
Department of Political and Social Sciences
- 08/2004 **Diploma in European Integration Studies**
Institute for Advanced Studies (IHS), Vienna
Department of Political Science
Based on participation in a two-year graduate program
Thesis title: 'A Europeanization of Labour Market Policies?'
Supervisor: Prof. Gerda Falkner
- 12/2002 **Mag.phil. in Political Science (equivalent to M.A.)**
University of Vienna
Minors: History and Sociology
Thesis title: The Politics of Pension Reform in Sweden
Supervisor: Prof. Dr. Emmerich Talos, Department of Government
- 08/1999 – 07/2000 **Erasmus/Socrates exchange student**
University of Gothenburg, Sweden
Department of Political Science

ACADEMIC PUBLICATIONS

Research monograph

Paster, T., *The Role of Business in the Development of the Welfare State and Labor Markets in Germany: Containing Social Reforms* London et al, Routledge. Series: Routledge/EUI Studies in the Political Economy of Welfare. 2012 [paperback published in 2015]

Reviews:

British Journal of Industrial Relations (2013, Vol. 51, no. 4, 826-829), by Markus Helfen
Zeitschrift für Unternehmensgeschichte [Journal of Business History] (2014, Vol. 59, no.1, 112-113), by Werner Bühner

German Studies Review (2015, Vo.38, no.1, February, 222-224) by Michel Goyer

German Politics (2016, Vol.25, no.,1, 160-61), by Jörg Mathias, DOI:
10.1080/09644008.2015.1064272

Management Revue (2016, Vol. 27, no.4, 321-323), by Stefanie John. ISSN: 0935-9915

Refereed journal articles

Paster, T. 2017. How Do Business Interest Groups Respond to Political Challenges? A Study of the Politics of German Employers. *New Political Economy*, 23, 1-16.

doi: 10.1080/13563467.2018.1384453

5-Year Impact Factor for 2016: 2.011

Paster, T., Why did Austrian Business Oppose Welfare Cuts? How the Organization of Interests Shapes Business Attitudes Toward Social Partnership. *Comparative Political Studies* 47(7, June), 966-992, 2014

doi: 10.1177/0010414013488556
5-Year Impact Factor for 2016: 3.291

Paster, T., Business and Welfare State Development: Why Did Employers Accept Social Reforms? *World Politics* 65(3, July), 461-51, 2013.
doi: 10.1017/S0043887113000117.
5-Year Impact Factor for 2016: 4.300

Paster, T., Do German Employers Support Board-Level Codetermination? The Paradox of Individual Support and Collective Opposition *Socio-Economic Review*. 10(3, June), 471-95.
doi:10.1093/ser/mwr017. 2012
5-Year Impact Factor for 2016: 3.324

Paster, T., The New Modes of EU Governance – Combining Rationalism and Constructivism in Explaining Voluntarist Policy Coordination in the EU. *Österreichische Zeitschrift für Politikwissenschaft* [Austrian Journal of Political Science]. 34(2): 147-161. 2005
5-Year Impact Factor for 2016: 0.202

Refereed Working Papers

Paster, T., “Bringing Power Back In: A review of the literature on business and the welfare state” *MPIfG Discussion Paper* 15/03, Cologne: Max Planck Institute for the Study of Societies. March 2015. ISSN:0944-2073

Paster, T., “German Employers and the Origins of Unemployment Insurance: Skills Interest or Strategic Accommodation?” *MPIfG Discussion Paper* 11/05. Cologne: Max Planck Institute for the Study of Societies, April 2011.
ISSN: 0944-2073

Non-refereed Working Papers

Paster, T., “Influence and Adaptation: The Schumpeterian Perspective on Business-Politics Relations” *Carlo Alberto Notebooks*, No.444, Turin: Collegio Carlo Alberto, 21 pp. January 2016, ISSN: 2279-9362.

Contributions to edited volumes

Paster, T., “Die Rolle der Arbeitgeber in der Sozialpolitik” In: Schroeder, Wolfgang & Bernhard Wessels (eds.) *Handbuch Arbeitgeber- und Wirtschaftsverbände in Deutschland*. Wiesbaden: Springer. 487-514, 2017.

Paster, T. „Die Rolle der Wirtschaft in der Sozialpolitik: Bremser oder Förderer?“ In: *MPIfG Jahrbuch 2013-2014*. Cologne: Max Planck Institute for the Study of Societies, 75-80, 2013.

Paster, T., “Die Rolle der Arbeitgeber in der Sozialpolitik” In: Schroeder, Wolfgang & Bernhard Wessels (eds.) *Handbuch Arbeitgeber- und Wirtschaftsverbände in Deutschland*. Wiesbaden: VS Verlag für Sozialwissenschaften. 342-362, 2011.

Book reviews

Paster, T., Review of Behrens, Martin (2011) „Das Paradox der Arbeitgeberverbände: Von der Schwierigkeit, durchsetzungsstarke Unternehmensinteressen kollektiv zu vertreten.“ *German Politics*, 21(4), 532-3, DOI: 10.1080/09644008.2012.742661. 2012

Paster, T., Review of Addison, John (2009) „The Economics of Codetermination: Lessons from the German Experience” *Comparative Labor Law & Policy Journal* 33 (Fall), 193-4. 2011

Paster, T., “The Renewability of Social Democracy.” *European Political Science*, 7(4), 507-12.
[A review of Merkel, Wolfgang, Alexander Petring, Christian Henkes and Christoph Egle (2008) *Social Democracy in Power: The Capacity to Reform*. London et al: Routledge], 2008

Paster, T., Review of Pelinka, Anton/Hummer,Waldemar “Österreich unter ‘EU-Quarantäne’”. *Österreichische Zeitschrift für Politikwissenschaft* [Austrian Journal of Political Science], 32(4), 490-92.

Google Scholar profile:

<http://scholar.google.de/citations?user=7EYTLhUAAAAJ>

Orcid ID: 0000-0001-9762-5813

AWARDS

05/2014 **Honorable Mention** for the MPIfG Best Article Award for the article "Business and Welfare State Development: Why Did Employers Accept Social Reforms?" (*World Politics*, 2013)
Awarded by the Advisory Board of the Max Planck Institute for the Study of Societies, Cologne, Germany.

11/2010 **Erwin Wenzl Award of 2010**
Awarded by the Erwin Wenzl Foundation, Linz, Austria, for an outstanding PhD thesis.

TEACHING EXPERIENCE

Courses designed and taught

Sozialer Wandel in Europa [Social Change in Europe]

Course in German for undergraduate students at the University of Cologne, Chair of International Comparative Political Economy and Economic Sociology (Prof. Christine Trampusch), Spring 2014.

Welfare States and Labour Markets in Comparative Perspective: Challenges, Policies, and Politics

Course for Master and PhD students taught in English at the University of Cologne, Chair of International Comparative Political Economy and Economic Sociology (Prof. Christine Trampusch), winter 2012/2013.

Globalisation, Europeanisation & The Transformation of National Capitalisms in Western Europe

Course for Master and PhD students in English taught in English at the University of Cologne, Chair of International Comparative Political Economy and Economic Sociology (Prof. Christine Trampusch). Spring 2012.

Das Politische System der BRD in Vergleichender Perspektive [The Political System of Germany in Comparative Perspective]

Under-graduate course in German taught at the University of Cologne, Chair of Comparative Politics (Prof. André Kaiser). Spring 2011.

Guest lectures

Guest lecture on corporate tax avoidance in the course ‘Globalization, Organizations, and the State’, 7th November 2017, University of Southern Denmark, course organizer: Prof. Peter Starke

Guest lecture on welfare state retrenchment in the course ‘The Welfare Society in International Perspective’, 6th April 2017, University of Southern Denmark, course organizer: Prof. Romana Careja

Guest lecture on tax competition in the course ‘Comparative Welfare State Politics’, 5th December 2016, University of Southern Denmark, course organizer: Prof. Peter Starke

Guest lecture on youth unemployment in Europe in the course ‘Sociologia d’Europa’, University of Florence, Italy, May 2008, course organizer: Prof. Laura Leonardi.

TEACHING SKILLS TRAINING

University of Cologne, Germany

Participation in a two-day training workshop about methods of learning and teaching (“Lehren und Lernen”), 9.-10. September 2014.

Outline of the workshop:

http://www.hf.uni-koeln.de/data/zhd/File/Henni/Aushang_Lehren%20und%20Lernen.pdf

European University Institute, Florence

EUI Teaching Skills Certificate, September 2008

based on participation in a one-week workshop on teaching skills and submission of a course outline.

STUDENT SUPERVISION

Tunde Benjamin Ayeni, student in the MA “Public Policy and Social Change” at the Collegio Carlo Alberto, Turin. I currently supervise his Master thesis, academic year 2015/2016.

Panagiotos Barkas, MA student in Economics, Univ. of Cambridge, research project on the fiscal crisis in Greece, I supervised his research while he was a trainee at the Max Planck Institute for the Study of Societies, 06/2014 – 09/2014.

Thomas von Sarnowski, MA student in political science at Ludwig Maximilian University Munich, research project on environmental policies, I supervised his research while he was a trainee at the Max Planck Institute for the Study of Societies, 10/2012-02/2013.

METHODS TRAINING

Oslo Summer School in Comparative Social Science Studies

University of Oslo, June 2006

Course: “Methodological Problems in Comparative Political Economy”, held by Dr. Michael Shalev

Essex Summer School in Social Science Data Analysis and Collection

University of Essex, Colchester, July 2005

Course: ‘Theory of Regression’ held by Dr. Jeremy Myles

Essex Summer School in Social Science Data Analysis and Collection

University of Essex, Colchester, July 2004

Courses: ‘Introduction to Time Series Analysis’ held by Dr. Marco Ercolani and ‘Introduction to Mathematics for Social Scientists’ held by Dr. David Branson

RESEARCH ASSISTANCE

Assistance to Prof. Sven **Steinmo** (European University Institute) for a book project on the evolution of modern states, 01 – 05/2009

Assistance to Prof. Cathie Jo **Martin** (Boston University) for a book project on the politics of employers’ associations, 11-12/2007

LANGUAGES

German	mother tongue (C2)
English	fluent (C1, TOEFL CBT: 280 of 300 points)
Swedish	basic knowledge (A2)
Danish	basic knowledge (A2)
Italian	basic knowledge (A2)
French	basic knowledge (A1)
Hungarian	basic knowledge (A1)

Codes based on self-assessment in line with the Common European Framework for the Assessment of Languages (CEFR).

FUNDING AND GRANTS

12/2016	Grant from the University of Southern Denmark’s Research Fund for organizing a workshop, 45,000 DKK
10/2016-09/2018	Marie-Sklodowska-Curie Action Individual Fellowship European Commission Call: H2020-MSCA-IF-2015 /Proposal no.: 705677 Ca. 200,000 EUR

- 10/2015-09/2017 Postdoctoral Research Fellowship (two years)
Collegio Carlo Alberto, Turin, funded by Compagnia di Sanpaolo
Ca. 85,000 EUR
- 10/2014-06/2015 Research fellowship
Central European University's Institute for Advanced Study (CEU-IAS),
Budapest
ca. 18,000 EUR
- 04/2013 Offer of a two-year Postdoctoral Position at the University of Southern
Denmark, Odense (declined)
- 03/2012 Travel grant for presentation of a paper at the Conference of
Europeanists/Council of European Studies, in Boston
German Academic Exchange Service
- 09/2009 – 12/2010 Postdoctoral research fellowship (15 months)
Max Planck Institute for the Study of Societies, Cologne, Germany
30,000 EUR
- 09/2007 – 08/2008 PhD thesis finishing grant (one year)
European University Institute
ca. 15,000 EUR
- 09/2007 mobility grant for presentation of a paper at a conference
Austrian Political Science Association
- 12/2006 Travel grant to carry out field work in Germany and Austria
European University Institute
- 09/2004 – 08/2007 Fellowship for doctoral studies at the EUI (three years)
Austrian Ministry for Science and Research
Ca. 46,000 EUR
- 09/2002 – 08/2004 graduate student fellowship (two years)
Institute for Advanced Studies (IHS), Vienna
- 08/1999 – 07/2000 Erasmus/Socrates study exchange grant (one year)
Austrian Academic Exchange Service (ÖAD)
- 11/1991 Study grant for school students by the Julius Raab Foundation
(*Stipendienfonds Julius Raab Stiftung*), Linz, Austria; for the study year
1991/1992

CONFERENCE AND WORKSHOP ORGANISATION

Co-organiser of the 3rd Doctoral Workshop of the German Section of the *European Network of Social Policy Analysis*. Title of the workshop: "Privatization and Marketization of Social Services and Social Programs", held at the Max Planck Institute for the Study of Societies, Cologne, Germany, November 14-15, 2013

Website of the workshop: http://www.mpifg.de/projects/espanet/index_en.asp

Co-organiser of the “Powi04 graduate conference” of the *Austrian Political Science Association*, May 2004, Vienna

ADMINISTRATIVE RESPONSIBILITIES

Coordinator of the weekly seminar series “Seminars in Politics and Society” at the Collegio Carlo Alberto, October 2015-today.

Chair of the Library Committee at the Max Planck Institute for the Study of Societies, Cologne, Germany, 01/2011 – 09/2014

Member of the Occupational Health Committee at the Max Planck Institute for the Study of Societies, Cologne, Germany, 01/2013 – 09/2014

Member of the Intranet Committee at the Max Planck Institute for the Study of Societies, Cologne, Germany, 01/2013 – 09/2014

PEER REVIEWING

Archives Europeenes de Sociologie
British Journal of Industrial Relations
British Journal of Political Science
Business History
Contemporary Politics
European Journal for Law and Economics
European Policy Analysis
German Politics
Governance
Human Resource Management Journal
Industrielle Beziehungen
Journal of European Social Policy
MPIfG Discussion Papers
Social Policy and Society
Socio-Economic Review
Zeitschrift für Sozialreform
Zeitschrift für Politikwissenschaft
World Politics

OTHER PROFESSIONAL ACTIVITIES

Indexing work for the EUI library, 04-08/2009

Research software assistance for the EUI Computing Service, 2005-2009

I assisted users of the reference software packages EndNote

Active member of the EUI Social Policy Working Group, 2005-2009

CONFERENCE PRESENTATIONS AND INVITED TALKS (SELECTION)

‘Why are Wealth-Related Taxes so Low in Austria?’ Paper presented at the XVIII Nordic Political Science Congress, Odense, August 8-11, 2017

'How Do Business Interest Groups Deal with Political Constraints? a Case Study of Germany' Paper presented at the 24th International Conference of Europeanists, Glasgow, July 12th-14th, 2017

'Adaptation and Influence: The Schumpeterian Perspective on Business-Politics Relations' Paper presented at the Annual Conference of the Society for the Advancement of Socio-Economics, Lyon, June 30th, 2017.

"Business and the German Welfare State", paper presented at the workshop *Business Interests and the Modern Welfare State*, University of Zurich, May 5th/6th, 2017

"Business Interests and the Politics of Social Inequality", Paper presented at the Forschungskonferenz Sozialpolitik, ESPANET Austria Annual Conference, Vienna University of Economics and Business, Vienna, April 20th/21st, 2017

"The Future of Work", Public lecture at the workshop *Employers' organizations in changing economies and societies*, Employers' Young Professionals Academy, Haus der Industrie, Vienna, February 2nd, 2017

"Schumpeterian Perspectives on Business and Politics", Interdisciplinary Workshop in Economic History, University of Southern Denmark, Odense, January 30th, 2017

"Business and Politics: A Relationship of Dominance or of Adaptation? Seminars in Politics and Society, Collegio Carlo Alberto, Turin, March 31st, 2016

"The Politics of Containment: How Business Interests Shaped the German Welfare State" Public Lecture at the Central European University, Institute for Advanced Study, January 28, 2015

"Business Interests and the Welfare State: Bringing Power Back in" Presentation at the Central European University, Political Economy Research Group, Budapest, October 21, 2014

"Business and the Welfare State: A Benign or Adversarial Relationship" Invited Talk, University of Southampton, UK, September 3, 2014.

"Business Support for the Welfare State: What Does the Historical Evidence Show?" Annual Congress 2014 of the European Business History Association, Utrecht, Netherlands, August 21, 2014.

"Business Power and the Welfare State: An Adversarial or Benign Relationship?" Invited Talk, King's College London, Department of Political Economy, July 30, 2014.

„Business Power and Democracy: An Adversarial or Benign Relationship?" Invited Talk, University of Edinburgh, March 24, 2010.

"Do Business Interests Sustain the Welfare State? The Case of Austria" Invited talk at the European Center for Social Welfare Policy and Research, Vienna, Austria. March 20, 2014.

"Business and the Welfare State: Bringing Power Back In" Paper presented at the 2014 Annual Meeting of the Business History Conference, Frankfurt am Main, Germany. March 14, 2014.

“Business Interests and the Adoption of Unemployment Insurance in the Weimar Republic” 11th annual conference of the European Network for Social Policy Analysis (ESPANet), Poznan University of Economics. Poznan, Poland, September 6, 2013.

"Why Did Austrian Business Oppose Welfare Cuts? How Organizational Structures Shape the Attitudes of Economic Interest Groups towards Social Policy Retrenchment" 20th International Conference of Europeanists, organised by the Council of European Studies, Amsterdam, Netherlands, June 26, 2013.

“Economic Interests and Political Constraints: Employers and Social Policy.” Postdoc Conference "The Future of Welfare State Studies" University of Umeå, Department of Sociology, Umeå, Sweden, May 17, 2013.

“Business and Welfare State Development: Why Did Employers Accept Social Reforms?” Conference “Cross-disciplinary Perspectives at Welfare State Development" organised by the NordWel network, University of Southern Denmark, Odense, Denmark, June 15, 2012.

“Why did German Employers Accept Social Reforms?” 19th International Conference of Europeanists, organised by the Council of European Studies, Panel "The Origins of Educational and Social Policies", Boston, US, March 23, 2012.

„Will die Wirtschaft Sozialpolitik? Die Rolle der Arbeitgeber in der Entstehung des deutschen Sozialstaats“ [Does Business want Social Policy? The Role of Employers in the Development of the German Welfare State] Invited Talk at the University of Bamberg, Graduate College ‘Markets and Social Systems in Europe’, Bamberg, Germany, 19 July 2011.

“Do German Employers Support Board-level Codetermination?” Annual conference of the Society for the Advancement of Socio-Economics (SASE), Madrid, June 24, 2011.

“The Politics of Containment: The Role of Employers in the Development of the German Welfare State” 18th Conference of Europeanists, organised by the Council of European Studies, Barcelona, Spain, June 21, 2011.

“Economic Interests or Political Constraints: Why Did German Employers Accept Social Reforms?” Annual Conference of the International Association for the Study of German Politics (IASGP), London, 17 May 2011.

“Protagonists or Opponents of Social Protection? Employers and Institutional Change in the German Political Economy” Presentation at the ‘Workshop on Institutional Change’ organised by the Equalsoc/Traleg research network, held at the University of Mannheim/Mannheim Centre for European Social Research, 25-27 November 2010.

“Reformmotoren oder Bremsen? – Arbeitgeberinteressen und Reformen der sozialen Sicherung”, Annual conference of the Comparative Politics Section of the German Political Science Association (DVPW), University of Duisburg-Essen, Duisburg, September 22, 2010.

„Eigeninteressen oder politische Zwänge? Warum deutsche Arbeitgeber sozialpolitische Reformen akzeptierten,“ Annual Conference of the Political Economy Section of the German Political Science Association (DVPW), ETH Zurich, Switzerland, September 11, 2010.

„Die Sozialpolitik der Arbeitgeberverbände“, Conference on ‘Associations and Social Policy’ organised by the German Political Science Association (DVPW), University of Kassel, Germany, June 25, 2010.

“Does Business Want Social Policy?” Max Planck Institute for the Study of Societies, Cologne, Research Seminar, 2 June 2010.

“The Politics of Containment” Invited Talk, Anglo-German “State of the State” Programme, University of Bremen. 8 May 2010.

“Business and Coordinated Capitalism: Defenders or Challengers of the German Model?” 17th Conference of Europeanists, organised by the Council of European Studies (CES), Montreal, Canada, April 17, 2010.

“German Business and the Welfare State” Invited Talk, University of Salzburg, Department of Political Science, Austria. January 11, 2010.

“Employers and Social Compromise: Defenders or Challengers of the German Model?” Annual Conference of the Society for the Advancement of Socio-Economics, Paris, July 18, 2009.

MEMBERSHIPS IN PROFESSIONAL ASSOCIATIONS

Society for the Advancement of Socio-Economics (SASE)

International Sociological Association (ISA)

Council of European Studies (CES)

Deutsche Vereinigung für Politikwissenschaft/German Political Science Association (DVPW)

Österreichische Gesellschaft für Politikwissenschaft/Austrian Political Science Association (ÖGPW)

International Association for the Study of German Politics (IASGP)

International Labour and Employment Relations Associations (ILERA)

German Industrial Relations Association (GIRA)

Marie Curie Alumni Association (MCAA)